

## Enriching Ethnography in Marginalized Communities with Surrealist Techniques

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*This paper describes two projects, Vila Rosario and Vila Mimosa, two pieces of ethnographic research that aimed at improving public health in poor corners of Rio de Janeiro, Brazil. The research sought to improve public health in these two marginalized communities in Rio de Janeiro. The main objective of the paper is to explain how Surrealist techniques can be applied to enrich ethnographic fieldwork. The broader question of the paper is the tension between these imaginative techniques work with fieldwork, a tension that goes back to the disciplinary differences between design and the social sciences.*

### INTRODUCTION

This paper describes two projects, Vila Rosario and Vila Mimosa, two pieces of ethnographic research done when the authors were working with pro bono organizations aimed to improve public health in poor corners of Rio de Janeiro, Brazil. The main objective of the paper is to explain how Surrealist techniques could be applied to enrich ethnographic fieldwork. The research sought to improve public health in these two marginalized communities in Rio de Janeiro.

The authors studied Vila Rosario and Vila Mimosa in depth to learn how people in these communities understand diseases such as tuberculosis, and their contagion mechanisms. This knowledge, it was assumed, would help people to protect themselves from these diseases. The original goal of the study was to develop information systems to improve public health in impoverished areas of Rio, but as the research went along, the design work was refocused to low-tech designs such as posters, educational booklets, and games that could be used in the community to teach these issues to children and young mothers. As the community had little exposure to digital technologies, and even less previous exposure to design, we had to find ways to enrich fieldwork with techniques that would unleash technological imagination in the community, while giving them few cues about what we were after. We derived some of those methods from techniques that were originally inspired by Surrealism and its idiosyncratic interpretation of psychoanalysis.

We had precedents in ethnography, which had connections with Surrealism, especially in France with Mauss and his followers Metraux and Bataille, as Clifford noted (Clifford 1981). Ethnographers have used many types of elicitation visual techniques over the years. Yet, a gap between Surrealism and ethnography has been established, and discussion about it has

largely been removed from ethnographic literature, at least in Sociology, the academic background of one of the writers. With few notable exceptions (see the survey of Wood 2007), this has been the case in design as well: after functionalism, semiotics, and user-centered design its ideology has leaned towards science rather than art, (see Mecacci 2012). Yet, artistic techniques have made a comeback in design for reasons at the very heart of design as a discipline, which finds its justification from imagining realities that could be rather than capturing realities that exist. We can only speculate about the reasons for why artistic techniques are coming back to design, but our guess is that they liberate designers from the strictures of science, engineering and business, by suggesting that even things like gravity can be thought of as social constructions that only have an exact meaning in some discourses, but can be treated as metaphors outside that discourse. Surrealism may be particularly liberating in this regard.

## **THE TENSION BETWEEN WHAT EXISTS AND WHAT COULD BE**

Ethnographic methods have proved their value in design several times over the last twenty years (cf. Salvador and Anderson 1999; Squires 2002; Cefkin 2010). From these initial stages, a well-established practice has grown. The uptake has been especially robust in IT and ICT industries, but consumer industries are increasingly joining the ranks of companies who hire ethnographers. Unlike traditional quantitative marketing research, ethnography provides vivid and evocative stories that can be used to guide product development and – in rare cases – strategic decisions in companies.

If done in the same manner as in the mother disciplines of anthropology and sociology, ethnographers build design insights on usually careful (or thick) descriptions of existing social and material practices and mentalities, without affecting them. In their training, they learn to be wary of things like the ethnographer's blues, and about the ways in which people react to their presence and activities (Baranauskas 1999; Becker 1970). The interests of designers, however, are usually in possible worlds rather than in the existing reality. This creates a problem for design researchers who build their research on ethnography, because ethnography has an inherent tendency to focus on what exists at the expense of what could be.

In design literature, there are several ways to solve this problem of imagination. The first two techniques are well known. Researchers may first treat a place as a natural laboratory, where the future exists before it becomes a reality elsewhere. Well-known examples from design literature include Scandinavia and Japan in mobile technologies around 1996-2002, and South Korea a few years after (see Koskinen et al. 2002; Kurvinen et al. 2008), Hong Kong as a laboratory of high-density living (Manzini 2003), street ethnography and cool hunt in fashion (Polhemus, 1994; Gladwell 1997), the location of car design studios in Los Angeles (Molotch 1996: 257–258), and studying copy machine repair technicians in the advanced market of Chicago rather than elsewhere (Orr 1996). Secondly, they may create a version of the future with prototypes. Technically, these vary from slightly straightforward field tests to studies using artistic techniques (Dunne and Raby 2001), and from studies with imaginative prototypes (Gaver 2015) to studies with ready-mades, assemblages and appropriations (Koskinen 2013). The most elaborate arguments suggest building technologically supported practices that are open in their design, and following what

happens with these practices through theoretically informed frameworks (see Kurvinen et al. 2008).

A different technique is what we shall call Surrealist fieldwork for want of a better term. Here, the idea is to unleash imagination from everyday habits by building research on props and protocols that provoke strange and dream-like associations among users.<sup>1</sup> Design researchers use many types of techniques borrowed from projective psychology, Surrealism (and Dada) world that use existing spaces and objects as props for something else, but which also help people to detach themselves from existing realities (Presence Project 2001). Researchers target these imaginations rather than the props as such; they are but a canvas that sets Freudian primary processes at motion. The best-known examples are Liz Sanders's Make Tools, that tell us to focus on dreams, Tony Salvador's props and Iacucci's Magic Things, a technique that build on Salvador's work (Sanders 2000: Salvador and Howells 1998; Iacucci et al. 2000). The difference between the first two techniques is pronounced. Here, the imaginations are laid over social reality, and designers need not to build a prototype to study dream-like imaginaries; their job is to set primary processes going and follow them.<sup>2</sup>

The heart of the Surrealist approach, as we saw in our work, is to put out a sketch just to see what happens, and to capture what comes out of it. Through techniques like these, the designer-fieldworkers can manage to see the world in terms of imaginary constructs that animate people. These insights from interaction with these imaginary constructs are there waiting to be captured by researchers, and their workflow turns these insights into product ideas after a more or less careful analysis that usually builds on analytic induction.<sup>3</sup> Most research of this sort, however, has been made in relatively privileged settings, with populations that tend to be educated enough to understand the imaginary format imposed on them. In contrast, this paper adds to that literature by describing Surrealist techniques in communities at the margin of society, where people steal electricity, illiteracy is common, diseases like tuberculosis and yellow fever are real threats, and where university degrees are rare.

## THE SITES AND THE PARTNERS

The studies we describe in this paper took place in two communities characterized by extreme poverty and its implications, but having a different set of problems. Both sites are in the State of Rio de Janeiro. The fieldwork was done in three batches between 2006 and 2010 and resulted in two PhD theses (Judice, A. 2014; Judice, M. 2014).

The first study was conducted in Vila Rosario, which is a community of 60,000 inhabitants in the municipality of Duque de Caxias, in Rio de Janeiro State. The study was conducted with the support of Instituto Vila Rosario (IVR), an organization dedicated to improving long-term health in the community of Vila Rosario, where the researchers rely on empowering a group of Health Agents working for IVR to reduce levels of tropical diseases. Health Agents were a group of local women the Institute had hired and trained to carry out home visits in Vila Rosario. They shared information about contagious diseases, did preliminary diagnosis for doctors, supervised treatments, and additionally recruited people for the Institute's activities. When we were doing our study, there were 11 Health Agents. We worked with six of the more experienced Health Agents, Marluce, Clara, Dulcinea, Custodia, Maria, Leila and Deolinda. Their average age in 2006 was 52. The population in

Vila Rosario had a very low socio-economic status, a high level of tuberculosis, inadequate housing, and other problems such as addiction to alcohol and drugs (cf. Costa Neto 2004).



Figure 1. Vila Rosario: streetscape, local housing next to an open sewer, A. Judice with Health Agents fitting the uniform designed for them

The second study was conducted in the vicinity of downtown Rio de Janeiro, but worlds away from its business elites. The study was supported by a pro bono organization working at Ambulatório da Providência, a clinic working to reduce levels of HIV/AIDS, other Sexually Transmitted Diseases (STDs) and Tuberculosis at a cheap prostitution district widely known as Vila Mimosa. Vila Mimosa is located near downtown Rio, in the shadow of a major railway station and the Maracana stadium, and it is one of the main hubs of transmission of HIV/AIDS in the metropolitan area.



Figure 2. Vila Mimosa: the interior of a brothel, a textiles working space for the prostitutes, and an outpatient clinic where doctors met prostitutes

The study proceeded in four phases involving contact with people, the first three of which took place in Vila Rosario, and the last in Vila Mimosa: (1) probing; (2) ethnographic fieldwork; (3) fieldwork with designs; (4) transferring the research process into Vila Mimosa. Given the status of Vila Mimosa as a way of streamlining our method, we mainly focus on Vila Rosario in this paper.

These studies have been described elsewhere in detail (Judice, A. 2014; Judice, M. 2014). This paper describes two techniques used in ethnographic fieldwork, Magic Things and Good Fairies. These techniques had basis in Surrealism and projective psychology, both in debt to psychoanalysis, and were inspired by Cultural Probes, which share these similar roots.

## **MAGIC THINGS AND INFORMATION TECHNOLOGY IN VILA ROSARIO**

The first phase of the study was conducted in Vila Rosario in 2005, when the Brazilian authors were working in Helsinki, Finland. Although both main authors were from Brazil, and one of them was from Rio de Janeiro, the research team were aware that they did not know enough about Vila Rosario. It was only 20 miles away from their previous home, but social worlds apart from places like Barra de Tijuca and Botafogo. The first contacts with Vila Rosario were done with cultural probes, the brainchild of Bill Gaver, Anthony Dunne and Elena Pacenti (1999), and although the study in Vila Rosario was inspired primarily by Mattelmaki's (2006) empathic understanding of the probes, the projective roots of the methods were carefully observed.

Following Mattelmaki, the researchers used the probe returns as inspiration, but they also validated the returns with interviews and ethnographic observations. The validation had two phases. While still in Helsinki, the researchers did Skype interviews with research assistants in Rio de Janeiro. Later, the researchers flew to Rio for fieldwork, on the understanding that it is impossible to know Vila Rosario just through words. The ethnographic work focused on understanding the population of Vila Rosario, its etiological geography, the work of the clinic and its relationship to the community, as well as the uses of information technologies.

Although this ethnography was seen mainly as a way to validate the interpretations done with probes, and the main idea was understanding the clinic in context, the fieldwork also went beyond thick description in its understanding of ICTs, which were the early focus of the study. The problem was that few Health Agents had experience with the internet, not to mention mobile phones. The existing uses were elementary, and as the Health Agents had no experience in working with designers, they could not put into words their technological and design wishes. They knew how to do their work, but they could not imagine how communication technology could help them.<sup>4</sup>

Here, projective techniques came to help. The key tool for eliciting these wishes became Magic Things by Iacucci et al. (2001). Magic Things are blocks of foam or wood that have no functionality, but serve as props that people carry with them for some time. People carrying them are asked to stop in situations in which they are facing problems and to think what kind of assistance they would like to receive from the thing. The method is used to collect dreamlike ideas from fieldwork, and situate these ideas within the reality of the people, without researchers controlling the situation.

To apply Magic Things, we were monitoring the activities of community Health Agents during one working day. The activities were recorded on a diary and on maps to understand their mobility. In addition, we took photographs, recorded video, and conducted semi-structured interviews in combination with the Magic Thing. The aim was to register all kinds of facts and to observe what happened when Health Agents were doing their work. The method highlighted many interesting aspects of the situation. As designers, we had a well-structured idea of which factors contributed to the problems faced by the community, but we did not understand in detail how Health Agents encountered things like inadequate sanitation and poor nutrition. At this point of the study, the main question was: what types of products and services would meet the needs of this community?

The following example is from an interview transcript with Custodia, one of the Health Agents. It was done after she had kept a Magic Thing for a week:

1. The other day a lady came to complain to me: “my
2. ‘daughter’, this is the ‘septic-tank’ (fossa) of my
3. neighbor, when she flushes the toilet it fills my yard with
4. dirty water (wastewater). I am getting crazy with this
5. situation. I do not know what to do anymore! I am afraid of
6. getting hepatitis; I have my children and have to be
7. careful. My ‘daughter’, tell me what can I do to prevent
8. illnesses in a situation like that?”
9. In that moment I had no answer for that woman, I felt
10. so sad!
11. I told her: “Madam, Did you already ask for directions
12. in the city hall?” and she answered: “Yes, I did. But
13. they said that they can do nothing to help me!”
14. The street where she lives is half asphalted. It is
15. asphalted in the beginning and in the end, but not in the
16. middle of the street. For me, that land was a swamp and
17. they just added sand to it and started to build their houses
18. over it. This woman has a two-month baby, a little 4-year girl
19. , a 6-year boy and a little boy with a year and
20. ten months. That day her kids and some friends, around
21. five kids, were playing in her yard.
22. Because of this lack of basic sanitation, this street has
23. many illnesses, as Leprosy (Hansen's disease), hepatitis, and
24. others. I already took care of two people with tuberculosis,
25. three with leprosy and some with hepatitis.

Using The Magic Thing with Health Agents elicited several insights about the situation of the community. Understanding the mobility of agents was not restricted to geography/physical mobility and navigation, or to the way Agents accessed and transmitted information. The Magic Thing also gave us access to how the agents would have wanted to use technology, and what capabilities they would like to have on a mobile device. It also gave us access to different types of community in Vila Rosario, and how these communications were organized and how they occurred in social activities of the village. The Magic Thing reinforced some of our observations, but it also brought about new insights into the habits of the social group, its local culture, its behaviors, its beliefs, and their interconnections.

The Magic Thing worked well for us because it is a tool applied without a specific focus. The user can feel comfortable in context as she is in control, and the context is familiar to her from her own life. She allows herself to dream and to show to researchers what the community needs. She also lets them to take part in her own world. Two other interesting points to be highlighted are: the low cost for developing the Magic Thing, and, as it has no predefined functions and shapes, it helps users to deal with it and allow users to point concepts and functions of products based on their own experience. Therefore, it fills the gaps between current experience and future use (cf. Iacucci et al. 2000). Magic Things were

applied as yet another step in deepening our understanding of Vila Rosario, its local culture and its daily life.

Magic Things have some obvious limits. The main problem as we see it is that they assume that people can imagine an inner life to an inanimate block of wood, and can think how it might function in situations they encounter in their daily routines. When Iacucci and his colleagues were doing their study, their subjects were information technology students in Helsinki, which was one of the leading centers of mobile telephony. A student like “Sergey,” whom Iacucci followed, had no difficulties in seeing the life through a Magic Thing; his mind most likely saw these opportunities anyway. This was a luxury not available to us in Vila Rosario. Whatever Health Agents did with their Magic Things were constrained by how they encountered people, situations, and things in Vila Rosario. Where Sergey saw sensors, interfaces and actuators, health agents like Custodia saw people and characters from telenovelas. To appreciate their concerns better, we developed another Surrealistic device, which did not constrain Health Agents’ imagination through a prism of a handheld device.

## **HOW A GOOD FAIRY LED US TO REFRAMING MEDIA AS A DESIGN RESOURCE**

As effective as Magic Things were in eliciting views about mobile technologies, they were restricted by their appearance. As open-format as they are, they remain handheld devices, which gives several hints about their potentials and limits. To create a form that is even still freer, we developed another Surreal device, the Good Fairy. The Fairy was our own creation.

During fieldwork, people described many types of problems they faced in their daily life. We asked them to imagine a Good Fairy who would come to rescue them – or people with diseases. This technique gave us a cue that came to be fundamental in our design work, which was the importance of media appropriations in helping people to manage their diseases.

After many workshops, inquiries, observations, and other contacts, Health Agents started to get used to our presence. As they were comfortable enough with us, we decided to ask them to try a new experience. We asked them to imagine a Good Fairy, and asked them how the Fairy could help them in their work. When they were telling what they would wish from the Fairy, we also ask them to explain how they thought the Fairy could help. Once more, we could borrow a story told us by Custodia, as an example of an insight into what kinds of themes figured in the imagination in Vila Rosario:

1. You know, when I was in Maria’s house, the same family that
2. I told you in that story, I would like to have with me
3. a cleanness kit, to teach her how to clean her house. I also
4. wanted to have a photo album so, I could show her that
5. these photos are showing the reality of her house, the house
6. she lives with her family, and if she does not help me to
7. clean it and keep it clean the situation is going to get
8. worse!
9. In this album, I want to have photos from her house and
10. photos from another family, like Maria’s family and a house
11. like her house too, but the family living in a clean house,

12. all of them healthy and happy. Maybe, with this album I can
13. find a motivation for her to clean her house and keep it
14. clean!!
15. In her house, there are many illnesses: Leptospirosis,
16. cholera, most of the time the kids are vomiting and with
17. diarrhea.

As we see, Custodia felt herself very confident in telling us the story, and gave us many tips that helped us to develop suitable products for situations she was describing. She chose to tell us Maria's story again. Based on her choice, we could see that despite Vila Rosario's Institute program's focus on tuberculosis, we also had to reach out beyond this disease. In Maria's case, nobody is ill with tuberculosis, but there are other issues, such as poor hygiene and the lack of information about health, which are of equal importance to tuberculosis, and complex enough to warrant attention on their own.

Earlier, Custodia talked about the necessity to compare a bad scenario with a good scenario. At the end of her Good Fairy Story, she talked about how the Fairy could help Maria to do the choices that would lead to many positive changes in her life. For Custodia, a dramatic intervention is needed to shake people up and change their habits. If the approach is too smooth, people usually stay with their habits and do not make the effort to improve their situation (lines 9-12). Finally, we can identify more diseases that Health Agents need to deal with in her description, like cholera, leptospirosis and diarrhea (lines 15-17).

The main message the Good Fairy told us was a theme that helped to organize our design work: the importance of understanding Vila Rosario through its media consumption. When we looked at the themes people used to organize their imagination in Vila Rosario, we saw that among the few elements everyone was familiar with were football stars and the main telenovela (soap opera) characters. Compared to football, telenovelas gave us much richer design opportunities. As stereotypical as they may be, their characters inhabit a social world rich in demographics, roles, positions, and ambitions. Building on media was useful for another reason as well. Vila Rosario was largely illiterate, and using information technology in any straightforward manner would have been a waste of resources. However, like anywhere else in Brazil, the inhabitants of Vila Rosario were keenly aware of the telenovelas on television, and they followed football with an enthusiasm rarely found outside Brazil. With Good Fairies, the Health Agents told us that they would like to use the loved and trusted media figures to communicate their messages to patients and their families. Unlike local authorities, largely seen as corrupt, the figures of doctors, nurses and teachers on media provide a picture of what to expect from professionals. This picture is idealized, but yet real in its consequences.

Building on this observation, we built a fictional Vila Rosario, and used this fictional village as a reference in creating designs. This story world became a reference point we came back to in doing more detailed designs for our products. At the center of the story world were characters that were created with a telenovela style, for several reasons. Everyone in Vila Rosario understood those characters. They were simultaneously stereotypical and detailed, easy to identify with, but not too close to any particular person. Furthermore, their behaviors and their impact on other people can be followed over time, making it easier to communicate things, like how some behaviors lead to certain outcomes (e.g., getting a TB diagnosis followed by a cure, and finally getting better) and how these behaviors affect other





communicate technical sophistication and reliability. These would have been out of place in Vila Rosario, given poverty on its streets and its tropical landscape.

## DISCUSSION

In the beginning of this paper, we speculated with the idea that design ethnography may differ in many ways from ethnography in such mother disciplines as anthropology and sociology (for example, Jordan and Lambert 2009; Jordan and Yamauchi 2008; Fulton Suri 2011). Although ethnography has Surreal roots, as Clifford has shown (1981), it has usually been taken as a scientific rather than artistic technique in design. The key dilemma we focused on was between focusing on what exists and what could be as defined by the designers' imagination. We outlined a few responses that designers have given when they faced such dilemma, and focused on one of these, which is building fieldwork on Surrealist techniques that aim at eliciting dream-like products of imagination from the people studied by designers. Design literature is rich in references to techniques that owe their inspiration to Surrealism (see Presence Project 2001; Sanders 2000; Salvador and Howells 1998; Iacucci et al. 2000; on the practical side, see Wood 2007), though as far as we can see, there are few sustained discussions of them.

In Vila Rosario, ethnographic methods proved to be an invaluable asset in our methodological approach. By doing fieldwork in Vila Rosario, we managed to create a rich understanding of the place, its people, and its culture. Our work was not designed to be an anthropological study of the village, and we did not go in depth into its culture or social organization. Yet, ethnography gave us an image of what we should do in our design work, and what would be out of the question. Our fieldwork was not pure ethnography, though. We used design-specific methods to make sure we could elicit dreams driven by primary processes, like associations. The two methods we built on were the Magic Things and Good Fairies, the former picked up from Iacucci et al. (2000), the latter being our own invention. These two methods aimed at freeing people's imagination by giving our research a playful character; this was particularly important for us, as we dealt with people with little experience in information technology. Ethnography as such helped us to identify several tools they could use to address issues identified earlier on the study, but it focuses on reality as it exists, not on how people imagine it could be made better. These projective methods gave us a way to tap into their dreams about Vila Rosario.

A few remarks are necessary before closing this paper. First, as usual in design, results of even Surrealist techniques, of course, are suggestions and recommendations for products, services and strategies, not art works. Second, these techniques are often used in combinations. Third, as designers have already led people into a product of their imagination, the way in which people react to the designers' artifacts (following Becker 1970, we called this "reactivity") becomes a secondary concern, unlike in traditional ethnography. Finally, when designers work with these techniques, they share the same limitations and time pressures as their colleagues in industrial ethnography.

The researchers developed design products based on the inhabitants' context to improve the Health Agents' work in preventing tuberculosis and HIV/AIDS, and in improving inhabitants' quality of life. According to people from the communities, the design products allow people to easily understand the message allowing people to identify themselves with "established" products and understand how they were built for the day-to-day life. As of

2015, almost ten years have gone since the beginning of our field work. Although living in Brasilia and Hong Kong, we are still in contact with Health Agents, and regard many of them as our friends. The main method of contact is Facebook. Through it, we know that the IVR project is still going on, and our designs still facilitate its work. We have not been able to continue our work in Vila Rosario, but we still consult with them when they need help in designing things like leaflets or even Web pages. From anecdotal evidence, we can say that the project still lives and our design work still lives with it. Perhaps even more importantly, as one of the Health Agents told us after our study, the fact that we had taken them seriously as partners in our effort taught them self-esteem. In her words, our work told them: "You are important!"

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**Iipo Koskinen** was a sociologist, but has worked as a professor of industrial design since 1999. His main research interests have been in mobile multimedia, the relationship of design and cities, and methodology in design research. His most recent book is "Design through Research: From Lab, Field, Showroom," a book on constructive design research (Morgan Kaufmann, October 2011). He has been working as professor in Helsinki, Aarhus, Melbourne, and Hong Kong.

## NOTES

1 As Michael Powell noted to us, so much of this literature referenced and surrealism is founded on or closely tied to Freud's work on the individual mind. Imagination can, of course, also be seen in social, collective and cultural terms, maybe following the Lacanian versions of psychoanalysis in which unconsciousness is structured like language, Jungian psychology in which imagination becomes archetypes, or even Winnicott's transitional objects that after all are objects and a part of the intersubjective realm. In design, the problem is usually designers' imagination which tends to go after iconic designs through design techniques like moodboards, sketches and CAD programs.

2 Surrealism, of course, presents a highly sublimed version of Freud's theories of the unconscious.

3 This is a dense sentence. Artists are usually happy to capture the world and communicate their interpretation through singular art works. While there is a market for sketches, models, and prototypes, and galleries sell limited editions and unique, signed design pieces too, design usually ends up in the mass market. The main worry for designers is the group and collective level of society, while artists have the luxury of exploring individual subjectivities for in-group discussions.

4 It is good to keep in mind that this was the situation before the current generation of smart phones. By 2015, Health Agents in Vila Rosario are much more adept at using smart phones. Around 2006, only one or two of them had a mobile phone, and none had an Internet connection at home.

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# EPIC *Advancing the Value of Ethnography*

[epicpeople.org](http://epicpeople.org)

## **EPIC promotes the use of ethnographic principles to create business value.**

EPIC people work to ensure that innovation, strategies, processes and products address business opportunities that are anchored in what matters to people in their everyday lives. We draw on tools and resources from the social sciences and humanities as well as Design Thinking, Agile, Lean Start-up and other approaches to realize value for corporations from understanding people and their practices.

EPIC brings practitioners together as a community—at conferences and year-round on [epicpeople.org](http://epicpeople.org)—to create knowledge, share expertise, and expand opportunities. We are constantly learning and improving the ways that we achieve innovation and inform business strategy in a constantly changing world.

The annual EPIC conference brings together a dynamic community of practitioners and scholars concerned with how ethnographic thinking, methods and practices are used to transform design, business and innovation contexts. Attendees come from technology corporations, product and service companies, a range of consultancies, universities and design schools, government and NGOs, and research institutes. Submissions go through a double blind-peer review process and sessions are tightly curated. Final proceedings are published on [epicpeople.org/intelligences](http://epicpeople.org/intelligences) with full-text search, as well as by Wiley Blackwell under ISSN 1559-8918.

## **Join us!**

EPIC people learn from colleagues far and wide, at our workplace and elsewhere. We debate and push each other to improve, to experiment and to make change happen. There has never been a more important time for practicing ethnographers of all sorts to continue to have routine access to one another.

Your membership supports the first professional organization committed to the interests of anyone who seeks to advance the value of ethnography in business, research and nonprofit settings. Over the last year, memberships have supported crucial new resources to advance the professional interests of our community, including critical content, a job board and a business directory. EPIC is a 501(c)(3) incorporated in the state of Oregon.

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